



Department of Fish and Game

ASSOCIATE WILDLIFE VETERINARIAN

DEPARTMENTAL PROMOTIONAL - 0FG14

FINAL FILING DATE - AUGUST 18, 2000

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| WHO SHOULD APPLY | Applicants must have a permanent civil service appointment with the Department of Fish and Game as of August 18, 2000, the final filing date, in order to take this examination. |
| HOW TO APPLY | Application (Form 678) must be POSTMARKED no later than the final filing date. Applications POSTMARKED, PERSONALLY DELIVERED OR RECEIVED VIA INTER-OFFICE MAIL , after the final filing date will not be accepted for any reason. |
| WHERE TO APPLY | Applications may ONLY be filed in person or by mail with the: DEPARTMENT OF FISH AND GAME, ATTENTION EXAM UNIT, 1416 NINTH STREET, ROOM 1217, P.O. BOX 944209, SACRAMENTO, CALIFORNIA 94244-2090. |
| SPECIAL TESTING ARRANGEMENTS | If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Examination Application". You will be contacted to make specific arrangements. |
| SALARY RANGE | Minimum \$4438 - Maximum \$5358 |
| REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION | <p>NOTE: All applicants must meet the education and/or experience requirements for this examination by August 18, 2000, the final file date.</p> <p>Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.</p> |
| MINIMUM QUALIFICATIONS | <p>Possession of a valid license issued by the Board of Examiners in Veterinary Medicine for the State of California to practice as a Doctor of Veterinary Medicine. (Applicants who do not possess a valid California license but who are eligible to take the next scheduled Reciprocity Exam as determined by the Board of Examiners in Veterinary Medicine for the State of California may be appointed, but must secure the required license within 12 months of the date of appointment.)</p> <p>Education: Graduation with a Doctor's Degree in Veterinary Medicine from an institution of recognized standing.</p> <p>and</p> <p>Either I: One year of experience in California State service performing professional veterinary duties equivalent in responsibility to those of a Wildlife Veterinarian, Range B.</p> <p>Or II: Three years of experience in veterinary medicine involving animal disease and/or environmental toxicology identification, prevention, control and eradication, two years of which shall have been in field work in wildlife veterinary medicine. Experience in the California State service applied toward this requirement must include one year performing professional veterinary duties of a class with a level of responsibility not less than Wildlife Veterinarian, Range B.</p> |
| POSITION DESCRIPTION | Under general direction, employees at this level perform the full range of duties involving planning, organizing and coordinating professional veterinary work in the identification, prevention, treatment, control and eradication of diseases and environmental toxicology problems in wildlife populations statewide or within a specific geographic area. In a lead capacity incumbents are responsible for providing technical guidance and training to lower level staff; providing technical assistance to regional and division staff and evaluating the effectiveness of programs; determining applicability of established procedures for disease prevention, control and eradication; developing and recommending new practices and procedures; preparing reports; performing as principal investigator on specific wildlife investigation projects requiring medical expertise. |
| EXAMINATION INFORMATION | <p>This examination will consist of a promotional readiness interview weighted 100.00%. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.</p> <p>IF CONDITIONS WARRANT, THIS EXAMINATION MAY UTILIZE AN EVALUATION OF EACH CANDIDATE'S EXPERIENCE AND EDUCATION COMPARED TO A STANDARD DEVELOPED FROM THE CLASS SPECIFICATION. FOR THIS REASON, IT IS ESPECIALLY IMPORTANT THAT EACH CANDIDATE TAKE SPECIAL CARE IN ACCURATELY AND COMPLETELY FILLING OUT THEIR APPLICATION. LIST ALL EXPERIENCE RELEVANT TO THE "REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION" SHOWN ON THIS ANNOUNCEMENT. SUPPLEMENTARY INFORMATION WILL BE ACCEPTED, BUT READ THE "REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION" CAREFULLY TO SEE WHAT KIND OF INFORMATION WILL BE USEFUL TO THE STAFF DOING THE EVALUATION. IN ORDER TO OBTAIN A POSITION ON THE ELIGIBLE LIST, A MINIMUM RATING OF 70.00% MUST BE ATTAINED.</p> <p>NOTE: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.</p> <p>It is anticipated that interviews will be held during September/October, 2000.</p> |

THE DEPARTMENT OF FISH AND GAME PROVIDES EQUAL EMPLOYMENT OPPORTUNITIES TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE, ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS. APPLICANTS FOR STATE SERVICE ARE EXPECTED TO BE DRUG-FREE.

SEE REVERSE FOR ADDITIONAL INFORMATION

SCOPE OF EXAMINATION

Promotional Readiness Interview - 100.00%

- A. Knowledge of:
1. Principles and techniques of veterinary medicine as applied to wildlife.

2. Equipment and technical methods used in the field of diagnosing, testing, treating, and controlling the diseases and parasites of animals.

3. Diagnostic characteristics, modes of transmission, pathology, toxicology, distribution and frequency of occurrence of wild and domestic animal and poultry disease, parasites and environmental health problems.

4. Literature of veterinary medicine.

5. Wildlife disease prevention, control and eradication procedures.

6. Methods of inspecting, testing and treating wildlife for disease, parasites and environmental toxicants.

7. State and Federal laws and regulations relating to wildlife diseases.

8. Methods of conducting necropsies and collecting and preparing specimens for laboratory and/or toxicologic examinations.
- B. Ability to:

1. Identify the diseases and parasites of wildlife.

2. Conduct examinations and necropsies for the diagnosis of wildlife diseases and other causes of death.

3. Prepare clear and comprehensive reports.

4. Communicate effectively.

5. Analyze situations accurately and take effective action.

6. Effectively plan and implement control and eradication procedures in outbreak of infectious and contagious diseases of wildlife, livestock and poultry.

7. Establish and maintain cooperative relations with Federal, State and county officials.

8. Plan and direct the work of others.

9. Prepare technical reports and publish results in scientific journals.

ELIGIBLE LIST INFORMATION

A departmental promotional eligible list will be established for the Department of Fish and Game. The list will be abolished 24 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

VETERANS PREFERENCE

Veterans preference credit is not granted in promotional examinations.

GENERAL INFORMATION

It is the candidate's responsibility to contact the Department of Fish and Game, Human Resources Branch, three days prior to the written test date if he/she has not received his/her notice.

For an examination without a written feature it is the candidate's responsibility to contact the Department of Fish and Game, Human Resources Branch, (916) 653-8120, four weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at local offices of the Employment Development Department and the Department of Fish and Game.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of others who take this test, and all candidates who pass will be ranked according to their scores.

The Department of Fish and Game reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Examination Locations: Written tests and oral interviews are ordinarily scheduled in Sacramento, Long Beach, Napa, Redding and Fresno. However, locations of interviews may be limited or extended as the number of candidates and conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multidepartmental promotional; 4) servicewide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

Promotional Examinations Only: Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Interview Scope: If an interview is conducted, in addition to the scope described on this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

California Relay (Telephone) Service for the Deaf or Hearing-Impaired

From TDD phones: 1-800-735-2929

From voice phones: 1-800-735-2922

BRD: 08/04/00